

# General Atlantic Announces 2022 Promotions

**NEW YORK, NY, December 6, 2022**— General Atlantic, a leading global growth equity firm, today announced the promotions of Raph Osnoss and Andrew Symons to Managing Director; Seckin Ozdamar, Jon Michael Reese, Graham Robertson and Philipp Thun-Hohenstein to Principal; and Tracey Duff and Lee Hepner to Senior Vice President. In addition, the firm has promoted Christopher Apfel, Walker Carpenter, Anthony Costa, Mohammed Daver, Ryan Donegan, Stephanie Donoghue, Charles Haliburton, Emily Japlon, Asha Krishnan, Lisa Latrèche, Luke Macklin, Ruchi Seth, Jackie Solomon, Victor Taslim, Mark Traiman Coji, Gregory Venit and Steven Wang to Vice President. The promotions will be effective as of January 1, 2023.

“We are excited to congratulate this talented group of colleagues on their well-deserved promotions,” said Bill Ford, Chairman and Chief Executive Officer of General Atlantic. “We look forward to their continued contributions as we seek to deliver long-term value to our capital partners and portfolio companies.”

## Promotions to Managing Director

**Raph Osnoss** is based in New York and focuses on investments in the firm’s Financial Services sector, including financial technology. Prior to joining General Atlantic in 2014, Mr. Osnoss was an Associate with Berkshire Partners in Boston. He began his career as an Analyst in the Investment Banking division of Goldman Sachs. Mr. Osnoss received a BS in Economics from the Wharton School at the University of Pennsylvania and an MBA from Harvard Business School.

**Andrew Symons** is based in New York and focuses on the firm’s capital partnering efforts. Before joining General Atlantic in 2020, Mr. Symons was Director of Client Relations & Capital Raising at EQT Partners. Prior to that, Mr. Symons was Director of Investor Relations at Summit Partners. Mr. Symons received a BA in Public Policy Studies from Duke University and an MBA from the New York University Stern School of Business.

## Promotions to Principal

**Seckin Ozdamar** is based in New York and works closely with portfolio company teams on key marketing and sales impact levers as part of General Atlantic’s Growth Acceleration group. Before joining General Atlantic in 2020, Mr. Ozdamar worked at McKinsey & Company where he served clients across multiple sectors as a member of the marketing and sales practice, with a specialization in digital marketing. Prior to that, he held roles spanning sales, business management and engineering at software and hardware companies. Mr. Ozdamar received a BS in Electrical Engineering from the Middle East Technical University, an MS in Electrical Engineering from Stanford University and an MBA from the Wharton School at the University of Pennsylvania.

**Jon Michael Reese** is based in New York and focuses on investments in the firm’s Healthcare sector. Prior to joining General Atlantic in 2017, Jon Michael was an Associate at GTCR in Chicago focused on investments in the Healthcare sector. Mr. Reese began his career as an Analyst in the Leveraged Finance Group at Bank of America Merrill Lynch. Mr. Reese received a BA in Economics from Vanderbilt University and an MBA from the Wharton School at the University of Pennsylvania.

**Graham Robertson** is based in New York and focuses on the firm’s capital markets efforts for its global portfolio companies. Before joining General Atlantic in 2021, Mr. Robertson held various roles in Global Capital Markets, Fixed Income and Firm Management at Morgan Stanley, and most recently served as a Vice President in the Leveraged & Acquisition Finance group. Mr. Robertson received a BA in Government from Georgetown University.

**Philipp Thun-Hohenstein** is based in New York and focuses on investments in the firm’s Financial Services sector, including financial technology. Prior to joining General Atlantic in 2017, Mr. Thun-Hohenstein worked for Hellman & Friedman as an Associate, where he focused primarily on internet, technology and financial services investments. Mr. Thun-Hohenstein started his career at Morgan Stanley as an Analyst in the Healthcare group. Mr. Thun-Hohenstein received his BS, Magister of Law, from the University of Vienna and an MBA from the Stanford Graduate School of Business.

## Promotions to Senior Vice President

**Tracey Duff** is based in Stamford and is the Global Controller of the GP Funds as part of the firm's Finance and Accounting team. Before joining General Atlantic in 2000, Ms. Duff was a Senior Accountant with Synapse Group. Ms. Duff received her BBA in Accounting from Central Connecticut State University.

**Lee Hepner** is based in New York and serves as Global Tax Director. He advises on the firm's fund structuring and global portfolio investments and also oversees the tax compliance function as part of the Finance and Accounting team. Before joining General Atlantic in 2016, Mr. Hepner was an Associate in the tax department of Paul, Weiss, Rifkind, Wharton & Garrison. Mr. Hepner received his BA in Political Science from the University of Chicago and his JD from the Georgetown University Law Center.

## Promotions to Vice President

Christopher Apfel, EMEA Investment Team, Munich

Walker Carpenter, Life Sciences Investment Team, New York

Anthony Costa, Technology Investment Team, New York

Mohammed Daver, Information Technology, New York

Ryan Donegan, Finance, Stamford

Stephanie Donoghue, Finance, Stamford

Charles Haliburton, Technology Investment Team, New York

Emily Japlon, Marketing & Communications, New York

Asha Krishnan, Portfolio Human Capital, Mumbai

Lisa Latrèche, EMEA Investment Team, London

Luke Macklin, Capital Partnering, London

Ruchi Seth, India & Southeast Asia Investment Team, Mumbai

Jackie Solomon, Marketing & Communications, New York

Victor Taslim, India & Southeast Asia Investment Team, Singapore

Mark Traiman Coji, Latin America Investment Team, New York

Gregory Venit, Capital Partnering, Hong Kong

Steven Wang, China Investment Team, Shanghai

## About General Atlantic

General Atlantic is a leading global growth equity firm with more than four decades of experience providing capital and strategic support for over 445 growth companies throughout its history. Established in 1980 to partner with visionary entrepreneurs and deliver lasting impact, the firm combines a collaborative global approach, sector specific expertise, a long-term investment horizon and a deep understanding of growth drivers to partner with great entrepreneurs and management teams to scale innovative businesses around the world. General Atlantic currently has over \$73 billion in assets under management inclusive of all products as of September 30, 2022, and more than 215 investment professionals based in New York, Amsterdam, Beijing, Hong Kong, Jakarta, London, Mexico City, Miami, Mumbai, Munich, Palo Alto, São Paulo, Shanghai, Singapore, Stamford and Tel Aviv. For more

information on General Atlantic, please visit the website: [www.generalatlantic.com](http://www.generalatlantic.com).

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